

Child Safety and Wellbeing Policy

Policy Title	<i>The Challenge Games' Child Safety and Wellbeing Policy</i>
Purpose	<ul style="list-style-type: none"> • The Challenge Games is committed to the safety and wellbeing of children. • The Challenge Games informs all committee members, volunteers, students, school staff and any other persons involved with The Challenge Games of their obligations to act ethically towards children and their roles and responsibilities in ensuring the safety and wellbeing of children • Provide guidance on the processes and procedures that aim to ensure children's safety and wellbeing across all areas of the organisations work.
Scope	<ul style="list-style-type: none"> • The Challenge Games Policy applies all committee members, volunteers, students and school staff. • The Challenge Games Policy applies to all activities related to The Challenge Games
Responsibilities	<ul style="list-style-type: none"> • The Challenge Games Committee outlines the roles and responsibilities of: Committee members Volunteers Registered schools Students <p>Specifically:</p> <p>Policy: All members of the Challenge Games Committee</p> <p>Recruitment and screen practices of volunteers: Lisa Giorcelli and Barb Eckersley</p> <p>Training of volunteers: Lisa Giorcelli and Barb Eckersley</p> <p>Procedure for receiving and responding to complaints: Barb Eckersley</p> <p>Risk Assessment Keegan Tudehope</p> <p>Procedures for reporting, record keeping and information sharing: Treasurer – Karen Baker Secretary – Robyn Hosking</p>

	<p><i>Liaising with ancillary persons</i> Robyn Potts, Lynne Derry, Brenton Place, Paul Martin</p>
<p>Definitions</p>	<p><i>Participants:</i> School aged students with a disability participating for fun or competition</p> <p><i>Child harm/abuse</i> Child harm, or child abuse and neglect, refers to any act or failure to act by a parent, caregiver, or other adult that results in, or has a high probability of resulting in, significant physical or emotional harm to a child under 18</p> <p><i>Mandatory reporting</i> People in roles involving children, including teachers, doctors, nurses, classifiers, officials, volunteers and police who have a reasonable suspicion that a child under 18 has suffered, is suffering, or is at risk of significant harm (physical, sexual, neglect).</p> <p><i>Committee member</i> Individuals appointed to a group responsible for specific tasks, governance, or strategic direction within an organization.</p> <p><i>Volunteers</i> A person who willingly offers their time, labour, or services for the community's benefit without financial gain or obligation.</p> <p><i>Classifier</i> A certified specialist authorized to evaluate athletes with impairments to assess how an athlete's impairment impacts specific sporting activities, determining eligibility and assigning a sport class to ensure fair competition.</p>
<p>Relevant legislation and standards</p>	<p>Child Safe Standards Queensland https://www.qfcc.qld.gov.au/</p> <p>National Principles for Child Safe Organisations https://www.childsafety.gov.au/resources/national-principles-child-safe-organisations</p> <p>Legislation for mandatory reporting https://www.families.qld.gov.au/our-work/child-safety/about-child-protection/mandatory-reporting</p>